Business Ethics – Compliance and Code of Conduct -Data management and Information

G

NETZERO

Our commitment to decarbonization

-16%

MVH/MVA

2020-2023

Responsible decisions on resources & raw materials consumption

83% **RECYCLING RATE** 2023

Equal opportunties –

Diversity and Inclusion within our teams

TRAINING HOURS

2023

9% FEMALE IN TOP MANAGEMENT POSITIONS 2023

FEMALE SHARE 2023

38,000 0.16

SEVERITY RATE

2023

FREQUENZY RATE LTIFR 200,000 h

2023

Our ESG Strategy

3,400

COMPLIANCE TRAININGS

2021–2023

Our ESG Strategy consists on five focus areas: Governance, Responsibility, Employees, Equality and Net Zero

0

-48°/

CO, EMISSIONS E/MVA 2020-2023

Our commitment to our employees **BOUND BY COLLECTIVE BARGAINING AGREEMENT** 2023 EMPLOYEES

Health and Safety -Good working conditions, Trainings – Relationships build on trust and Integrity

Commitment to the global target of maximum 1.5°C

Our commitment to the circular economy RESPONSIBILITY

EQUALITY Our commitment to equality



